

## City Clerk Pay Schedule

### Salary:

Step 1:	\$13.50 + federal cost of living
Step 2:	\$14.00 + federal cost of living
Step 3:	\$14.50 + federal cost of living
Step 4:	\$15.00 + federal cost of living
Step 5:	\$15.50 + federal cost of living
Step 6:	\$16.00 + federal cost of living
Step 7:	\$16.50 + federal cost of living
Step 8:	\$17.00 + federal cost of living
Step 9:	\$17.50 + federal cost of living
Step 10:	\$18.00 + federal cost of living
Step 11:	Subject to Longevity

### Degrees attained:

Associates of Arts in Business add \$1.00/hr

Bachelor's Degree in Business add \$2.00/hr

Master's Degree in Business add \$3.00/hr

New Hires are placed on the schedule reflecting degrees and experience at the discretion of City Council.

The City Clerk is eligible for an advanced Step for Code Enforcement Job Duties.

Steps 1-7 shall be annual in addition to federal cost of living. Steps 8-10 shall be bi-annual in addition to federal cost of living. After an employee has reached Step 10, the employee may qualify for a longevity raise. *All raises are subject to the City of Merrill's fund availability; therefore, the City of Merrill reserves the right to suspend raises due to budgetary constraints.*

Approved by City Council: 7/11/2017; effective 7/15/2017 Amended 1/11/2023