**Sergeant Pay Schedule**

**Salary:**

Step 1: $18.21 + .59 (federal cost of living) 18.80

Step 2: $19.03 + .61 (federal cost of living) 19.64

Step 3: $19.84 + .64 (federal cost of living) 20.48

Step 4: $20.66 + .67 (federal cost of living) 21.33

Step 5: $21.47 + .69 (federal cost of living) 22.16

Step 6: $22.29 + .72 (federal cost of living) 23.01

Step 7: $23.10 + .74 (federal cost of living) 23.84

Step 8: $23.92 + .77 (federal cost of living) 24.69

Step 9: $24.73 + .80 (federal cost of living) 25.53

Step 10: $25.55 + .82 (federal cost of living) 26.37

Step 11: Subject to Longevity 2023-2024 33.66

 2024-2025 34.74

 2025-2026 35.61

Levels of Certification:

Intermediate

Advanced

Additional level of certification adds $1.25/hr to salary

New Hires are placed on the schedule reflecting degrees and experience at the discretion of City Council.

Steps 1-7 shall be annual in addition to federal cost of living. Steps 8-10 shall be bi-annual in addition to federal cost of living. After an employee has reached Step 10, the employee may qualify for a longevity raise. *All raises are subject to the City of Merrill’s fund availability; therefore, the City of Merrill reserves the right to suspend raises due to budgetary constraints.*

Approved by City Council: \_\_\_\_\_\_\_\_\_\_\_\_\_\_; effective: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_