

## Utility Worker Pay Schedule

### Salary:

Step 1:	\$13.50 + federal cost of living
Step 2:	\$14.00 + federal cost of living
Step 3:	\$14.50 + federal cost of living
Step 4:	\$15.00 + federal cost of living
Step 5:	\$15.50 + federal cost of living
Step 6:	\$16.00 + federal cost of living
Step 7:	\$16.50 + federal cost of living
Step 8:	\$17.00 + federal cost of living
Step 9:	\$17.50 + federal cost of living
Step 10:	\$18.00 + federal cost of living
Step 11:	Subject to Longevity

### Levels of Certification:

Waste water collection level 1

Waste water collection level 2

Drinking water distribution

Drinking water treatment

Additional level of certification adds \$1.00/hr to salary

New Hires are placed on the schedule reflecting degrees and experience at the discretion of City Council.

Steps 1-7 shall be annual in addition to federal cost of living. Steps 8-10 shall be bi-annual in addition to federal cost of living. After an employee has reached Step 10, the employee may qualify for a longevity raise. *All raises are subject to the City of Merrill's fund availability; therefore, the City of Merrill reserves the right to suspend raises due to budgetary constraints.*

Approved by City Council: 7/11/2017; effective 7/15/2017 Amended 1/11/2023